

# ENGAGE: A Boutique Consultancy With Expertise In Leadership, Engagement and Culture

**ENGAGE use Hogan assessments to help leaders prioritise key behaviours to unlock both individual & organisational success.**

A PCL Client Case Study

## Why Hogan?

ENGAGE uses Hogan assessments for both individuals and teams, providing key data to create customised coaching plans and team improvement strategies.

ENGAGE chooses Hogan assessments for its leader and team coaching initiatives because they have a well-validated, continually updated database ensuring accurate and reliable results.

## ENGAGE with Leaders

ENGAGE integrates Hogan assessments into its leadership development work to help leaders identify strengths and areas for growth, enhancing their leadership capabilities and positively impacting business performance.

In individual coaching, ENGAGE leverages the Hogan 360 assessment, in addition to the Hogan suite of personality assessment, offering valuable peer feedback from senior business leaders.

## ENGAGE with Teams

In team coaching, ENGAGE identify team member derailers to pinpoint potential points of conflict within a team, enabling leaders to better understand and manage relationships with their peers, direct reports, and managers.

Additionally, by identifying the team's values, ENGAGE can advise on the type of team environment where business leaders will thrive. ENGAGE can then work with leaders in the team to create and nurture such an environment.

## Hogan in Use

ENGAGE recently worked with a new to role C-suite member helping them to navigate this transition. Insights from the Hogan assessments played a crucial role in helping them to discover and focus on the key areas they needed to develop as a leader in order to succeed in their new role.